

TENTATIVE AGREEMENT

PCHS  
&  
UTLA-PCHS

June 29, 2016

1. TERM

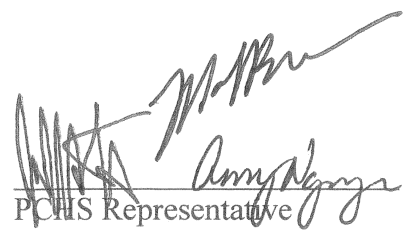
This Agreement shall be for a term of three (3) years (2016-17 through 2018-19) and shall become effective upon final Board adoption, excepting those provisions which specify that they are to be made effective at a different date. This Agreement shall remain in full force and effect, pursuant to its terms, to and including June 30, 2019 and thereafter shall remain in effect on a day-to-day basis until terminated by either party upon ten (10) days' written notice. There shall be no reopener negotiations during the term of the agreement, unless the parties mutually agree that a specific topic(s) should be negotiated during the agreement term.

2. COMPENSATION

- Effective July 1, 2016, PCHS agrees to adopt the attached Certificated Salary Table, which reflects increases in Career Increments and an overall 2% across-the-board salary schedule increase.
- Effective July 1, 2017, the salary schedule shall be increased by 2%, across-the-board.
- Effective July 1, 2018, the salary schedule shall be increased by 2%, across-the-board.

  
UTLA Representative(s)

Date: 6/29/16

  
PCHS Representative

Date: 6/29/16

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Article IX — Hours, Duties, Work Year/Appendix D

ADD the following to Appendix D, regarding the Responsibilities of Department Chairs, as #9:

Attends monthly and any special meetings of the Long Term Strategic Planning committee, and reports this information back to department members. The Department Chair may assign one unit member from their department to be their designee. For attending the Long Term Strategic committee meetings, the Department Chair or designee shall be paid \$50.00 per meeting.

*HB*  
*AN*  
*PLANNING*

CHANGE #9 to #10.

SUBJECT TO FINAL RATIFICATION BY THE PARTIES:

*HB* *JG* *[Signature]*  
UTLA Representative(s)

*[Signature]* *Matthew*  
*Amy Neary*  
PCHS Representative

Date: 6/29/16

Date: 6/29/16

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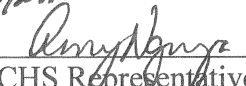

June 29, 2016

Article XV — Salaries

25.0 Auxiliary Teachers: An auxiliary teacher is a ~~secondary school teacher or JROTC Instructor~~ assigned to teach one additional regular class period each day. They shall be assigned on the appropriate basis and shall be paid at the hourly rate derived from their regular scheduled tently pay period rate. Auxiliary teachers shall be paid ~~only for time actually served~~ one hour per instructional day per auxiliary period assignment. For purposes of compensation, employees who are absent for an entire instructional day on any day of the work week will not receive their one hour of auxiliary pay (or two hours for those who hold two auxiliary period assignments) for the day(s) they are absent. Assignment as an auxiliary teacher may be terminated at any time.

SUBJECT TO FINAL RATIFICATION BY THE PARTIES:

  
  
  
\_\_\_\_\_  
UTLA Representative(s)  
Date: 6/29/16

  
  
  
\_\_\_\_\_  
PCHS Representative  
Date: 6/29/16