



**SPECIAL MEETING MINUTES
BOARD OF DIRECTORS
Thursday, July 16, 2009
10:00 AM
LIBRARY**

*Noted handouts can be found on file in the office of the Executive Director’s Assistant.

I. PRELIMINARY:

A. CALL TO ORDER – Rene Rodman 10:07AM

B. ROLL CALL – Rene Rodman

Members Present:

Amy Dresser Held	Patrice Fisher
Darcy Stamler (absent)	Rene Rodman
Karen Perkins (arrv’d 10:11AM)	Alex Shuhgalter
John Callas (absent)	Torino Johnson (absent)
James Paleno	Victoria Francis
John Riley	

Officers/Non-Voting Members

Greg Wood
Ramin Badiyan (absent)

C. APPROVAL OF MINUTES FROM BOARD MEETING ON JUNE 16, 2009. See final approved version at www.palihigh.org.

➤ John Riley moved that the Board approve the minutes from the June 16, 2009 Board Meeting with the changes noted and subject to the Board Chair checking the notes of the Board Secretary. Vicky Francis seconded the motion.

BOARD ACTION:

7 – yes (Ms. Vicky Francis, Ms. Patrice Fisher, Ms. Rene Rodman, Ms. Amy Dresser Held, Mr. James Paleno, Dr. Karen Perkins, Dr. John Riley)

1- abstain (Mr. Alex Shuhgalter)

3 – absent (Ms. Darcy Stamler, Mr. Torino Johnson, Mr. John Callas)

II. PUBLIC COMMENTS:

Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Use of names of individuals should be avoided when referring to accusations or wrongdoing (names should be presented to the Executive Director for follow-up action). Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.

There were no public comments. Rene Rodman announced the items for closed session.

III. CLOSED SESSION:

A. PUBLIC EMPLOYMENT

Title: Principal 2009-2010

- James Paleno moved that the Board accept the recommendation of the Executive Director to offer the interim Principal position, including a clear job description, to Ms. Marsha Haskin for the Fall 2009 semester with PCHS' option of renewal for the Spring 2010 semester. John Riley seconded the motion.

BOARD ACTION:

8 – yes (Ms. Vicky Francis, Ms. Patrice Fisher, Ms. Rene Rodman, Mr. James Paleno, Ms. Amy Dresser Held, Dr. John Riley, Dr. Karen Perkins, Mr. Alex Shuhgalter)

3 – absent (Ms. Darcy Stamler, Mr. Torino Johnson, Mr. John Callas)

- Karen Perkins moved that the Board direct the Executive Director to seek an emergency STRS waiver for Ms. Haskin and to execute an agreement with Ms. Haskin based on the parameters of her last interim Principal contract with PCHS. James Paleno seconded the motion.

BOARD ACTION:

8 – yes (Ms. Vicky Francis, Ms. Patrice Fisher, Ms. Rene Rodman, Mr. James Paleno, Ms. Amy Dresser Held, Dr. John Riley, Dr. Karen Perkins, Mr. Alex Shuhgalter)

3 – absent (Ms. Darcy Stamler, Mr. Torino Johnson, Mr. John Callas)

Title: Director of Student Activities, Athletics and Discipline 2009-2010

IV. PUBLIC SESSION:

The Board returned to Open Session at 11:38AM.

Ms. Rodman reported out the actions taken in closed session (see above – if no action is noted under a specific agenda item, no action was taken in closed session). The following action was taken in open session subsequent to a closed session discussion:

- James Paleno moved that the Board accept the recommendation of the Executive Director to offer the new Director of Student Activities, Athletics and Discipline \$900 above his 2008-2009 annual compensation as his annual salary for the 2009-2010 school year. John Riley seconded the motion.

BOARD ACTION:

5 – yes (Ms. Vicky Francis, Ms. Rene Rodman, Mr. James Paleno, Ms. Amy Dresser Held, Dr. John Riley)

3 – no (Ms. Patrice Fisher, Dr. Karen Perkins, Mr. Alex Shuhgalter)

3 – absent (Ms. Darcy Stamler, Mr. Torino Johnson, Mr. John Callas)

V. DISCUSSION/INFORMATION ITEMS:

A. UPDATE ON CHANGES IN CLASSIFIED POSITIONS AND DUTIES POST RIGHT-OF-RETURN. (handout*)

- Jennifer Avant Eustice, HR Director, presented changes in classified support position descriptions for the 2009-2010 school year. Some classified staff members who retired at the end of the 2008-2009 school year will return on a part-time basis in 2009-2010. Classified

positions have been reorganized and an additional head is being recruited to cover the work load that remains after three classified positions go from full-time to part-time. Ms. Avant Eustice also noted that with employee benefits administration being transitioned from LAUSD to the school site, there will be an increased need for administrative support in this area. The changes will result in a net reduction of .125 full time headcount, as well as a reduction in employee benefits costs.

- Some board members expressed that given the current budget situation, more savings should be sought from these expenses as well as others. The board discussed the need to continue closely monitoring the budget situation for 2009-2010, encouraging management and staff to seek additional cost savings, and beginning plans for the 2010-2009 budget. Rene Rodman noted that budget updates, reports and discussions would be included on regular board meeting agendas for the foreseeable future.

B. PLANS FOR WORK COVERAGE DURING EXECUTIVE DIRECTOR LEAVE. (handout*)

- Amy Dresser Held presented the plan for work coverage during her upcoming maternity leave. She noted who would be the main contacts for her various responsibilities in her absence and also that she planned to return to work one day per week as soon as possible after her delivery.

VI. ADJOURNMENT:

Ms. Rodman adjourned the meeting at 12:29PM.